



Annual Report

20
23

A year of collaboration,
growth, and service in
the 24:1 community.





Who is the Community Impact Network?

The Community Impact Network is a private operating foundation that **builds equity** by **servicing** those who create opportunities for people in the 24:1 community.

The Network's service focuses in **three priority areas**:

- **Learning** - creating opportunities for people to **access quality early childhood education**
- **Living** - creating opportunities for people to meet their **basic needs**
- **Legacy** - creating opportunities for people and communities to leave a positive legacy and move through the **housing continuum**

VISION: Build Equity

We build equity through **service**.

We build equity for individuals that make **life** possible for us all.

How does the Network serve?

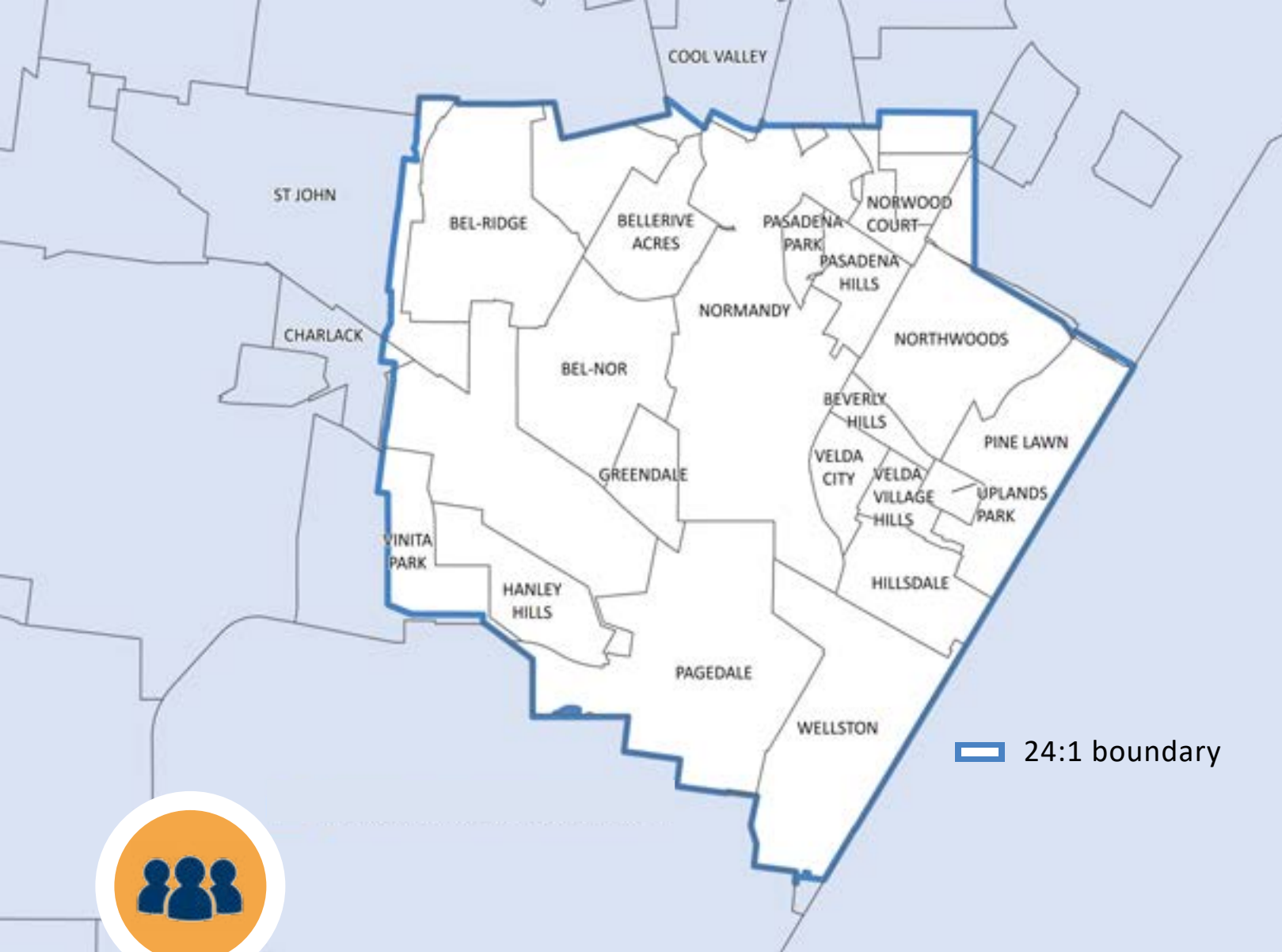
- Creating spaces and places where transformational relationships are built.
- We serve from the voice of the community and partners.
- The Network leverages trusting relationships of partners to create spaces and places where a broad spectrum of services can be delivered.

The Network serves in 3 ways:

LISTENING
We listen to community stakeholders to shape how we serve and what we invest in.

COLLABORATING
We collaborate with others to align around shared objectives, craft solutions and overcome challenges.

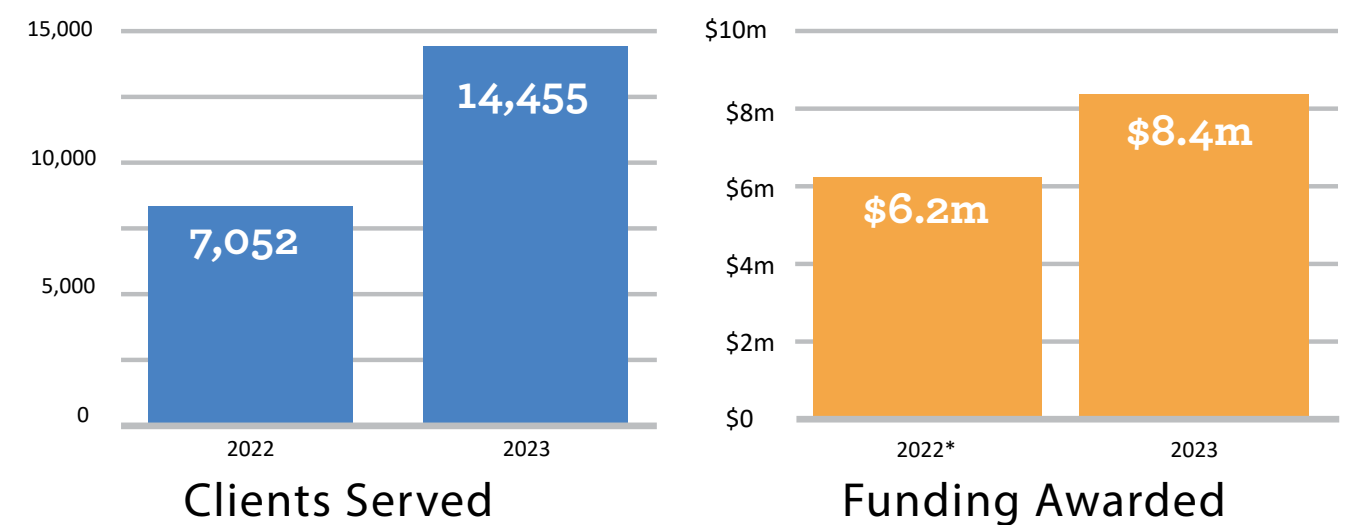
INVESTING
We invest financial, strategic and organizational resources in our priority areas.



A year of GROWTH

The Community Impact Network advanced its vision of building equity in the 24:1 area by serving more clients in organizational history in 2023.

From 2022 to 2023, the Network doubled the number of clients served in the 24:1 community, and our investment in the community continues to increase.



The Network serves residents who make up the 24:1 area

households
15,041

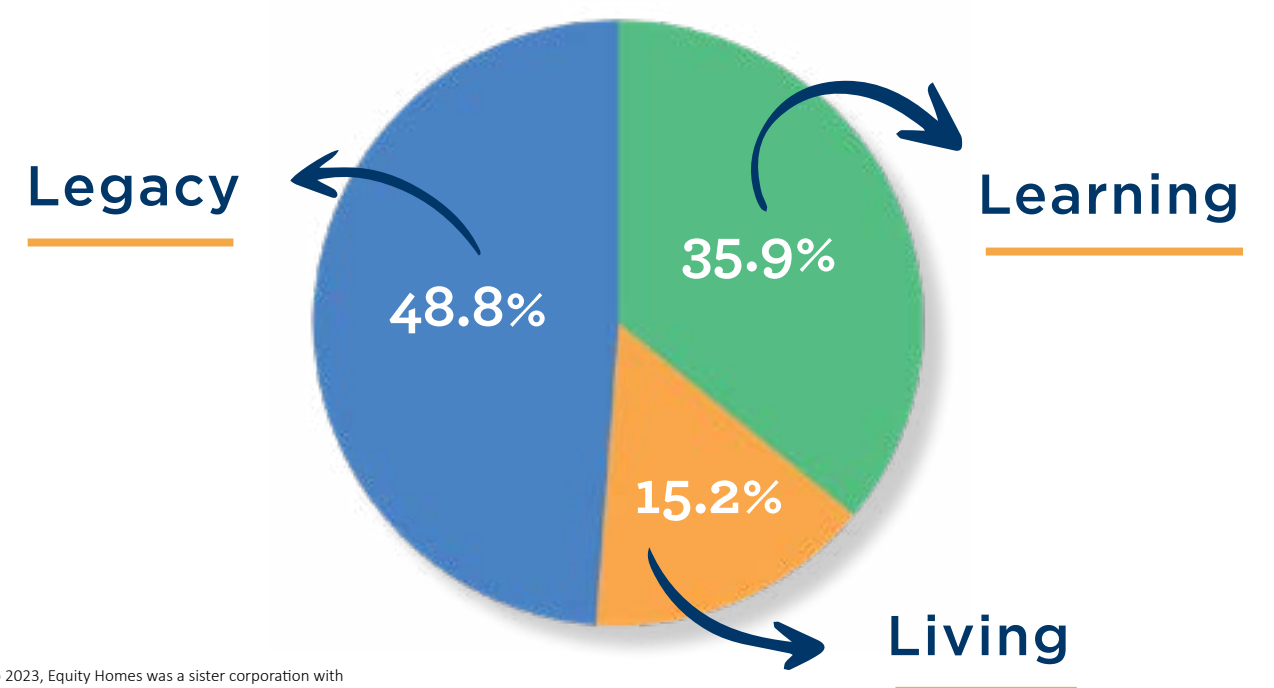
number of kids under 18
8,638

population of kids in households enrolled in K-12 public school
67.3%

33,280

population of the 24:1 community

Race
Black or African American: 26,935
Two or more races: 880
White: 4,607
Other race: 858



*Prior to 2023, Equity Homes was a sister corporation with the Network, with the same funding source. Equity Homes' funding is included in the 2022 totals to accurately compare the amount awarded to funded members in 2022 and 2023.

Funded Services

Serving the 24:1 community together

The Network serves the 24:1 community by offering to assist the community in achieving its goals. Funded member organizations make a difference through supporting the Network's priority areas: Learning, Living and Leaving a Legacy.

Learning - Healthy Babies and Caregivers

Belle Children's Services of St. Louis Arc

Belle Children's Services of St. Louis Arc (Belle) serves children from birth to six years old, particularly those with developmental delays and disabilities. In 2023, the Network funded developmental screenings for 554 children in the 24:1 area, an increase from 342 in 2022.

Those screenings are sessions where Belle specialists identify developmental delays or disabilities so they can start serving those children as early as possible. Studies show that the earlier these issues are treated, the better off a child will be for life. Belle specialists are embedded in numerous schools in the area, and they consistently communicate and collaborate with staff at those schools.

Learn more about Belle at slarc.org.

Nurses for Newborns

Nurses for Newborns (NFN) provides registered nurse case managers who serve new parents from the time they find out they are pregnant until their child is two years old. In 2023, the Network funded 269 nurse visits to newborns and their families in the 24:1 area, an increase from 213 in 2022.

NFN strives to serve at-risk families, and provides services at no cost to families. In addition to assessing an infant's health, NFN's nurses also provide mothers with health assessments,



The benefits have been exponential. The more information that we get, the more that we can disperse to centers, teachers and directors so that they're taking advantage of all of the community supports that we have.

Dana Walker
Director of Children's Services



screenings for depression and more. NFN has met with multiple Network Members to collaborate on increasing awareness and enrollment of their services. Thus far, they have worked with St. Louis Integrated Health Network, Parents as Teachers and United 4 Children to reach more families.

Learn more about NFN at nursesfornewborns.org.

Parents as Teachers

Parents as Teachers (PAT) provides services that support parents, families and caregivers from birth to age five. In 2023, the Network funded services for 132 families in the 24:1 area, an increase from 103 in 2022.

Through a home visiting program and a suite of professional resources and classes for parents, PAT hopes to increase parent knowledge, prepare children for school and improve families' economic well-being. PAT instituted Spanish-speaking events in 2023 to allow Spanish-speaking families to come together and build relationships and support systems with each other. PAT has also built relationships with apartment complexes, resulting in family recruitment, rental apartments for families, and recently, organizations attending a resource fair that had housing resources to share with families.

Learn more about PAT at parentsasteachers.org.

United 4 Children

United 4 Children (U4C) supports early learning centers and at-home Family Childcare Centers with educational courses, grants and technical assistance. The Network supports the Programs Achieving Quality (PAQ) program, which provides high-quality support to childcare programs through early childhood educator coaching, lesson planning, networking opportunities, parent education classes and more.

At the end of 2023, 1,050 children were enrolled in PAQ centers and outreach providers.

Learn more about U4C at united4children.org.



Photo courtesy of United 4 Children

Learning - Educational Resources

STL Youth Jobs

STL Youth Jobs (STLYJ) connect 16 to 24-year-olds in the 24:1 area with summer jobs. Since 2013, STLYJ has partnered with more than 250 employers from restaurants including construction companies, banks, real estate agencies and more. In 2023, 40 students from the Normandy Schools Collaborative (NSC) completed the program.

The Network also worked with STLYJ to build an established and solid relationship with NSC and administrators at Normandy High School. Two Normandy students also served as leader ambassadors in STL Youth Jobs Youth Ambassador Program, where they assisted with recruitment activities, job training and mentoring.

Learn more about STLYJ at stlyouthjobs.org.

The Legacy Center

The Legacy Center (TLC) opened its doors in 2023, to provide broader opportunities for youth by serving youth, educators and community members. Through after-school programming, summer camps, college fairs, professional development for educators and more, TLC seeks to build equity in the 24:1.



Photo courtesy of The Legacy Center

Based on the number of participants in the first year of TLC's existence, it's clear there was a need for the organization's services. Summer camp was offered at no cost to families, and TLC had 117 children register for the camp, ahead of its goal of 100 participants.

TLC organized two professional development events that benefited 70 educators. Other events included the Bi-Annual Maternal Health Forum

to coordinating two holiday events for seniors. TLC has seamlessly integrated itself into the everyday fabric of the 24:1 community.

Learn more about TLC at legacystl.org.

Living - Basic Needs

Beyond Housing - Family Engagement Liaisons

Family Engagement Liaisons (FELs) work through Normandy Schools Collaborative and Beyond Housing to connect public school students and their families to resources. In 2023, the Network funded services for 3,587 basic needs supports based on one-on-one meetings between FELs and students, an increase from 3,002 in 2022.

Research shows that instability at home contributes to lower attendance and worse academic outcomes, so FELs work to make life easier for families as well as students. They connect families with resources to help parents meet their basic needs, which in turn helps students stay in school.

Learn more about FELs at beyondhousing.org.

Epworth Drop-In Center

Epworth Children and Family Services operates a youth drop-in center and a pantry that provides resources to youth and their families experiencing housing and food insecurity. In 2023, the Network funded services for 875 homeless or at-risk youth, surpassing the drop-in center's goal of 500.

The Drop-In Center provides more than just a place to come after school. Case managers work with youth to identify life and stability goals and then guide them toward those goals. Epworth works to get young people into stable housing, and was able to secure stable long-term housing for 15 clients in 2023.

Learn more about Epworth at epworth.org.

St. Louis Area Diaper Bank

The St. Louis Area Diaper Bank seeks to build healthy communities by ending diaper need and period poverty through access, education and advocacy. In 2023, the Network funded the distribution of 103,375 diapers and 21,180 period products in the 24:1 area.

Diaper Bank continues to expand its services, including Potty Training 101, a program at St. Louis County Library locations where Diaper Bank distributed potty training kits.

Learn more about Diaper Bank at stldiaperbank.org.



A Normandy High School student was experiencing ongoing issues. The student was working on getting into Job Corps and was frustrated and struggling to meet all their requirements. Within two weeks of working with a Street Outreach Case Manager, the student had a scheduled entry date. They are currently at Job Corps and doing well.

Epworth Staff Report



Legacy - Community Investment

Beyond Housing - Housing Resource Coordinators

Beyond Housing's Housing Resource Coordinators (HRC) provide supportive services such as financial advising, continued education, referrals for children, employment and more to all residents in Beyond Housing rental units.

In 2023, HRC provided 1,800 services to over 550 families. They helped clients increase their credit scores, increase their income, become homeowners and reach other financial and residential goals.

Over the course of 2023, Beyond Housing restructured the program in an effort to serve more families and clients. This updated service delivery model is called Transformative Services Department (TSD), which Beyond Housing believes will provide more comprehensive support to clients.

Learn more about Beyond Housing at beyondhousing.org.

Rebuilding Together

Rebuilding Together (a national organization with a St. Louis affiliate) makes essential repairs to houses so residents can safely remain in their homes. In the Network's first year providing funding to Rebuilding Together-St. Louis, the organization completed work for three households in Wellston.

The three completed households received home repairs completed by volunteers and contractors. Home repairs included roofing, siding, carpentry, decking, landscape removal, electrical, plumbing and more. Repairs focused on increasing the household members' safety, health and independence.

As the calendar turned to 2024, Rebuilding Together-St. Louis continues the process of working on a few more homes in Wellston. Work has been identified, bid out, and bids have been received for the remaining two Wellston households, with work to be completed in 2024.

Learn more about Rebuilding Together at rebuildingtogether-stl.org.



"I just cannot express how happy I am with the work that you guys did for me. I appreciate it so much. This time last year, my yard was a jungle and everything. I just never thought that I'd have all of this. It's just amazing! I will never forget the work that you did for me."

Ms. K
Rebuilding Together Client,
Home Owner in Wellston



Equity Homes

Equity Homes provides catalytic renovation and constructive demolition projects in the 24:1 to make neighborhoods safer while building equity for individuals and their communities, in partnership with 24:1 municipalities.

In 2023, Equity Homes completed five renovations and 77 demolitions. In early 2024, Equity Homes will complete its 500th single-family demolition in the 24:1 since 2016.

Affordable single-family home ownership

Equity Homes offers affordable quality renovated homes to individuals and families who want to own, rather than rent, their home. These homes include a brand-new kitchen and bath cabinets, interior doors, fixtures, appliances, windows, roofs, plumbing, electric wiring, HVAC and more.



Homes have been carefully inspected and renovated to meet current code requirements and ensure that the home is sound and in great condition. The homes are move-in ready and include all appliances, plus a washer and dryer.

Homes are offered for sale as an owner-occupied primary residence for individuals and families.

Safer neighborhoods through demolitions

Demolition of vacant houses and properties has been shown to improve property values, decrease crime and make neighborhoods more attractive to residents and businesses.



In close collaboration with municipalities, law enforcement officials and other community leaders, Equity Homes assesses houses that pose challenges to the broader community. Equity Homes serves as a contractor hired by local municipalities to conduct demolitions.

All demolitions are completed at almost no cost to municipalities. Municipalities often sell the cleared properties back to the community to use as a green space or garden. In some cases, the lots are used to attract new homeowners and residents.

By the numbers

Our Impact

In 2023, we added Network members who made a major impact in the 24:1.



14,455
clients served
in the 24:1

Photo courtesy of The Legacy Center

500+
demolitions of
unsafe homes
since 2016

5
housing
renovations



5,083
meals
served at
Epworth
Drop-in
Center

100%
of services
support
the 24:1

75+
Network
members

103,375
diapers
distributed

117
kids who
attended
summer camp
at no cost to
families

8
new nonprofits
joined the
Network in
2023

404
families referred
to other Network
Members by
Beyond Housing
Family Engagement
Liaisons



12
Network
Member
meetings,
trainings
and events

1,723
personal
home visits
conducted
by Parents
as Teachers

99
partner
agencies
distributed
diapers in 24:1
ZIP codes
throughout
the year

Belle Children's Services
screened **554** children for
developmental delays.

Many children were
rescreened later in the
year and **198** of **200** were
showing improvements after
intervention.

25,820
basic need items
provided to
4,021
students and families by
Beyond Housing's Family
Engagement Liaisons



Network events

Maintaining a presence in the community

Over the course of 2023, the Network hosted events for Network members and attended community celebrations. At these events, Network staff gained a greater knowledge of the 24:1, helped spread the word about the work of Network members, and uplifted and supported direct service providers.

Wellness in the Field

In October, the Network hosted its first-ever Wellness in the Field event at the Network building. Direct service providers — individuals who work directly with clients — in the Network were invited for a day of self-care. The event offered massages, sound baths, yoga, a group counseling session, subscriptions to mental health resources, drawing, dinner and more. The event, which was very popular, was exactly in line with the Network’s mission to serve those who serve 24:1 residents.

“The Wellness event was so transformative for my own wellness journey! I was so excited I arrived half an hour early to be the first person to sign up for massages. As a direct service provider in my job and caretaker of my elderly mother, I very rarely get time for myself. The impacts of physically and mentally not caring for myself are hitting me really, really hard right now. The wellness event was finally time for ME, at a cost I could afford (free, I couldn’t believe it). Also, the location was perfect as I work and live in the 24:1.”

Attendee Feedback



National Parents as Teachers conference

Vice President of Engagement, Neosha Franklin and Director of Service, Ailey Pope were presenters at the 2023 national Parents as Teachers conference in New Orleans in October.

Their presentation titled “Charting a path for collaboration: How the creation of a community network set the stage for community transformation” highlighted ways to prioritize equity while engaging and listening to community, as well as collaborating with others and leading in community.



Pagedale Community Festival

In September, Network staff participated in the City of Pagedale Community Festival. Director of Service, Ailey Pope and Service Coordinator, Gabby Ochoa were a part of the parade, while Community Liaison, Brian Krueger grilled hot dogs. The community festival is a wonderful event every September and Network staff is always honored to be involved.



Beyond the Backpack

Beyond Housing’s annual Beyond the Backpack event on Aug. 5 was a one-stop shop for students’ back-to-school needs. Network staff volunteered at the event in addition to helping organize it. Students received school supplies, backpacks, physicals, haircuts and tennis shoes. In collaboration with Sneakers with Soul, the provider of the tennis shoes, approximately 1,400 footwear items were distributed to students.

Network happy hour

In September, a Network Happy Hour at In Da Loop Restaurant and Bar in the Delmar Loop took the place of the monthly Network meeting. Members in attendance shared laughs and conversation over drinks and pizza, and multiple collaborations sprouted from people meeting at the event.

Normandy 100th anniversary celebration

In September, Network staff attended the Normandy Alumni Association’s celebration marking the 100th anniversary of Normandy High School. Service Coordinator Gabby Ochoa and Communications Coordinator Alex McCarthy hosted a table and promoted Network members to attendees. It was a fantastic event with a great turnout, hosted at The Legacy Center.



Service providers shine at Network awards event

Guests from the NSC footprint joined the Network in a night dedicated to honoring direct service providers

The Network celebrated the exceptional contributions of direct service providers during its second annual “A Night With the Stars” event on Dec. 8. Hosted by Emmy-winning personality Jade Harrell and featuring guest speakers Winston Calvert, President and CEO of the Network, and Julius B. Anthony, Founder of St. Louis Black Authors of Children’s Literature, the ceremony recognized the pivotal role of these individuals who provide direct, face-to-face

services within the 24:1.

Nine individuals received awards out of 24 nominees. Awardees ranged from a 14-year-old activist to retired educators who are still making a difference in classrooms.

The 14-year-old awardee, Legacy Jackson, inspired the Network to create a new award called the Emerging Changemaker Award, which honors young people in the 24:1 who are making a positive impact.



Award ceremony photos by Phillip Hamer Photography

A Night with the Stars Award Recipients

Teamwork Award

Individuals who demonstrate the ability to seek out and engage in innovative collaborations with other service providers, no matter how “small” the collaboration may be.



(L to R): Mary Saunders, program manager for street outreach at Epworth Children and Family Services; Amanda Mitchell, program manager at the Core Collective at Saint Vincent; and Jacqueline Buck-Horton, Beyond Housing Board of Directors.

Listening Award

Individuals who show an extraordinary dedication to engaging with the community and actively listening to those they serve.



(L to R): Relda Owens-Mathews, education support counselor for BJC Behavioral Health; Jenn Deaton, lead outreach worker at the Epworth Children and Family Services Drop-In Center in Normandy; and Jessica Burton, occupancy specialist at Beyond Housing.

Solutions Award and Emerging Changemaker

Individuals who have crafted unique, creative or unorthodox solutions to challenges that they, their organization or those they serve were facing.



(L to R): Mia Turner, community health worker at Nurses for Newborns; Marcia Hayes-Harris, family engagement liaison at Beyond Housing; and Legacy Jackson (Emerging Changemaker awardee), founder of Little Legacies Community Service Organization.

Our network, our team, our community

Thank you to our Network members, team and community who share an abiding passion of making the 24:1 a better place to learn, live and leave a legacy — today, tomorrow and in the future.

LEARNING

The Network is committed to creating opportunities for people to access quality early childhood education.

Healthy Babies, Toddlers, & Caregivers

Bethany Christian Services
BJC Raising St. Louis
Fathers and Families Support Center
First Steps
FLOURISH
Foster & Adoptive Care Coalition
Generate Health
Infant Loss Resources
Lutheran Family and Children's Services
Nurses for Newborns
Parents as Teachers
St. Louis County's Nurse-Family Partnership

Early Childhood Education

Belle Children's Services of St. Louis Arc
Delta Gamma Center
KornerStone Kids Preschool
The Leadership School
Normandy Early Learning Center
S.T.A.R. for Early Childhood Educators
United 4 Children
University of Missouri St. Louis - University Child Development Center

Williams Academy STL
YWCA Head Start/Early Head Start

Adult Education

U&I Rise

Educational Resources

Beyond Housing Family Engagement Liaisons
Blueprint 4
Book Book Go
Create a Loop
Girls, Inc.
Girls on the Run
Lead STL
Missouri Historical Society
Nine PBS
The Noble Neighbor
Normandy Schools Collaborative
Ready Readers
The Regional Business Council/The Legacy Center
Smart Kids, Inc.
Special School District of St. Louis County
St. Louis Black Authors of Children's Literature
Vision for Children at Risk
Youth in Need

Financial Literacy

Money Smart School of Finance for Children

Job Readiness

Boys and Girls Club
Mission: St. Louis
Per Scholas
Propel Kitchens
St. Louis Artworks
STL Youth Jobs
The SoulFisher Ministries

LIVING

The Network is committed to creating opportunities for people to meet their basic needs.

Basic Needs

A Red Circle
Epworth Children and Family Services
Gateway to Oral Health Foundation
Harvey Kornblum Jewish Food Pantry
Keep Pushing, Inc.
Legal Services of Eastern Missouri
The Little Bit Foundation
National Council of Jewish Women St. Louis
Operation Food Search
Pink Ribbon Girls
PreventEd
Sneakers with Soul
The Society of St. Vincent De Paul
St. Augustine Wellston Center
St. Louis Area Diaper Bank
St. Louis County Library - Natural Bridge Branch

Safety

North County Police Cooperative

Short-term Housing

The Core Collective at St. Vincent
Epworth Children and Family Services
Drop-in Center

Mental Health

Behavioral Health Response
Family Forward
Our Little Haven
Places for People
Prodigal House Ministry

St. Louis Integrated Health Network
St. Louis Regional Health Commission

LEGACY

The Network is committed to creating opportunities for people and communities to leave a positive legacy and move through the housing continuum.

Housing

Equity Homes
Housing Resource Coordinators
Rebuilding Together St. Louis

THE NETWORK TEAM


Courtney Corman, *Director of Data & Analytics*
Alice Davis-Wiley, *Service Impact Manager*
Casey Dupont, *Office/HR Manager*
Neosha Franklin, *Chief Executive Officer*
Kayla Gillispie, *Multimedia Specialist*
Brian Krueger, *Community Liaison*
Wayne Knight, *Chief Financial Officer*
Morgan LeBaige, *Data Manager*
Lonette Lowary, *Service Coordinator*
Alex McCarthy, *Communications Coordinator*
Michelle McClure, *Front Desk Coordinator*
Gabby Ochoa, *Network Manager*
Natasha Olufson, *Executive Assistant*
Ailey Pope, *Vice President of Service*
Kim Price, *Accounts Payable Coordinator*
Nikki Williams, *Executive Assistant*

CREDITS


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